

## Preference for Autonomy at Work

Wageman, R. (1995). Interdependence and group effectiveness. *Administrative science quarterly*, 145-180.

8 Items

1 Dimensions

I like my work best when I do it all myself.

I prefer tasks that allow me to work with others. (-)

I would rather work alone than with other people.

The less I have to rely on others at work, the happier I am.

I would rather work through a work problem myself than ask for advice.

Working in small groups is better than working alone.(-)

5-point Likert scale (1 = Strongly disagree and 5 = Strongly agree)

Cronbachs  $\alpha$  =.78